

We know many of you are very eager to get the process started and get to work as soon as possible! However, there are many factors to consider when answering this question!

The amount of time it takes varies a little for each individual depending on how fast your Ticket to Work paperwork goes through, how your individual assessment goes, and your response time to our instructions.

Below, we break it down to help you know what to expect!

1). Complete Ticket to Work Assignment and Work Plan: After your decision to assign your ticket to us, our senior screeners must complete and submit your IWP (Individual Work Plan) to the Social Security Administration. This outlines your goals and our plan to help you reach those work goals. You have to sign documents and we submit them to the SSA before we get started with you!

2). Assigned to Employment Options Job Counselor: Once all the paperwork is finalized, then you are assigned to a personal job counselor who will be your 'go-to person' for working with Employment Options. We have both Work-at-home and Community counselors. You and your job counselor will be communicating a lot together by phone and email! Our Employment Options counselors help our clients every step of the way!

3). Career Workbook Review & Assessment: Each client at Employment Options gets started by working one-on-one with their counselor using our CEO's client workbook called [A New Perspective for Job Hunters with Disabilities and Other Challenges](#). As part of the assessment process, you will complete 3 separate chapters electronically to allow your counselor to get to know your background and goals. How fast you respond to these exercises can affect how soon we move to the next step toward finding employment!

4). Understanding Program and Resume Preparation: After your assessment, we will begin to work on creating a good resume for you! A resume is your key to getting interviews! We will finalize this together and edit it until it clearly illustrates your specific work goals and experience. This can take time and vary for each client. Your job counselor will also help answer any questions you might have about working while on benefits and how the program works!

5). Job Referrals: Our job counselor's experience goes to work for you by helping you find suitable job openings to apply for and connect you to Employers that match your skills! These job matches depend on many factors including the assessment, employer job needs and your abilities and availabilities. Job counselors help you complete the applications.

6). Job Interviews: Next, we will prepare you for job interviews by practicing together very thoroughly. It is important that you are prepared to answer common interview questions and feel comfortable. The timing of the interview depends on the employer's schedule and their needs as well! You might do several interviews!

7). Landing the job! Your start date will be determined!

So, as you can see, the time it takes to start working can vary for many reasons and vary by person. We want to make sure you are prepared and feel comfortable before interviews; and most importantly, not just find you 'any' job, but the job **most suited** for you!

We look forward to working with you and remember we are always here for you! We know you are excited and we will do everything we can to get you connected with Employers! If you have more questions about Ticket to Work, visit our [Frequently Asked Questions!](#)

We wish you all the best with your employment journey!

*This information comes from an interview with Lisa Seeley. Lisa is a Vocational Job Counselor in our Work-at-home division. She has been with the company for over 3 years. She thrives on seeing her clients succeed and finds it rewarding to help them find suitable work and become more independent. She is also a Ticket to Work client and Ticket to Work Success Story.