



**About Employment Options - A Certified Social Security  
Employment Network**

**History:**

**In business since 1993 – now 18 staff members  
including a CWIC**

**About 75% of staff were ticket-holders when  
hired**

**Ticket to Work since 2003**

**Entirely Virtual - Recruit in 47 states (not  
Alaska, HI or California)**

[www.MyemploymentOptions.com](http://www.MyemploymentOptions.com)



# My Employment Options

*For Job Seekers with Disabilities and Other Challenges*

**Sally Jones**



*Virtual Recruiting Professional with over 10 years experience focused on Work at Home employment*



# My Employment Options

*For Job Seekers with Disabilities and Other Challenges*

**Lisa Seeley**



*Virtual Recruiting Specialist*  
*My Employment Options Success Story*



**Paula Vieillet, MA, CVE**



*President of Employment Options, Inc.*



# What do you picture when you hear “*Work from Home?*”



“I work at home too, but you don’t see me sitting around in my pajamas all day!”



I love working for myself from home: I get along with everyone in the office; I can show up in pajamas, and I always win Employee of the Month.

Missy Mwach

someecards  
user card





# WAH Benefits

- No dress code
- No commute
- Save \$\$ on lunch, gas, dry cleaning etc.
- Good for the Environment
- Social benefits - provides employment options where they might not exist

# Real Savings by Working from Home

You can save up to \$5,950 per year or \$2.86/hour. Make sure you factor this in when considering the pay rate. Many companies have a Lifestyle Calculator on their website where you can enter your own numbers to calculate the cost savings.

Avg. Round Trip Travel Time	<b>\$0</b>	<b>52 minutes</b>
Days Spent Commuting per Year (8 hours/day)	<b>\$0</b>	<b>20 days</b>
Total Annual Commute Distance	<b>\$0</b>	<b>6000 miles</b>
Cost of gas per year	<b>\$0</b>	<b>\$850</b>
Public Transit Expense	<b>\$0</b>	<b>\$500</b>
Lunch Expense	<b>Minimal</b>	<b>\$2,275</b>
Annual Apparel, Dry Cleaning Expense	<b>\$0</b>	<b>\$1,500</b>
Vehicle Maintenance Expense	<b>\$0</b>	<b>\$825</b>
<b>TOTAL ANNUAL COSTS</b>	<b>\$0</b>	<b>\$5,950</b>





## Types of Work from Home Jobs

**W-2 Set Hours – Full-time or Part-time**

**Hourly Pay - Taxes withheld- Company Benefits**

### **Typical Job Titles:**

Customer Service

Sales

Tech Support

Reservations

Concierge

Dispatching

Medical: Nursing, Coding, Specialties





## Types of Work from Home Jobs

**1099 Subcontract with Company–  
Taxes are not withheld**

Usually paid piece work:  
Medical transcriptionist  
Search engine evaluators  
Surveys  
Mystery shopping

[www.MyemploymentOptions.com](http://www.MyemploymentOptions.com)



## ***Do your homework!*** Research the company and opportunity

- Carefully research all job opportunities – ***especially*** ***“work from home,”*** as many of them are scams!
- Rat Race Rebellion ([www.ratracerebellion.com](http://www.ratracerebellion.com))
- FlexJobs - Top 100 Companies with Remote Jobs ([www.flexjobs.com](http://www.flexjobs.com))
- Virtual Vocations ([www.virtualvocations.com](http://www.virtualvocations.com))
- Facebook Groups: Virtual Workers of America, the Work at Home Woman, the Work at Home Life



# Creative Options to consider

## Creative & Crowdsourcing

<http://www.cafepress.com> t-shirt design

<https://www.crowdspring.com> project design

<http://www.createmytattoo.com/artists> tattoo design

<http://99designs.com/> project design

<http://www.bountyit.com/> bid on projects

## Education

<http://eduwriters.com> freelance writers

<http://www.ets.org> test scoring

## Healthcare/Medical

<http://www.fonemed.com/> phone work for RNs

<https://aviacode.catsone.com> medical coding

<http://www.spectramedi.com> billing

## Legal

<http://www.ejury.com/> (mock jury)

<https://www.tlextranet.com/trialjuries> (mock jury)

## Miscellaneous

<https://pincushion.needle.com/needlers/welcome/>  
chat support

<https://www.leapforceathome.com/qrp/public/home>  
Search Engine evaluation

<http://www.appen.com> variety of jobs posted  
including Search Engine evaluation

<http://www.thsmartcrowd.com/> Social Media  
assessor

<https://app.fieldagent.net/> Take photos with your  
phone for cash

<http://www.gigwalk.com/gigwalkers/> Download the  
app, accept the Gig, get paid

<http://www.mobeeapp.com/> mystery shopper app

<https://www.mturk.com/mturk/welcome> - Amazon  
pays for work computers cannot do

<https://www.kirkusreviews.com/about/careers/> -  
Book Reviewer



## Types of Work from Home Jobs

**We do sometimes refer people to 1099 jobs. However, these jobs often do not meet the goals of the TTW program.**

**Employment Options focus is to help ticket-holders find W2 employment.**

[www.MyemploymentOptions.com](http://www.MyemploymentOptions.com)



## Physical Requirements - WFH - CSR-W2

Frequent keyboarding

Multi-tasking

Be able to speak clearly

Be able to hear



## Emotional Requirements - WFH - CSR

### Emotional

Dealing with difficult people

Empathize

Patience

Cannot get easily offended



## Work from home minimum requirements

- All applicants must be legally able to work in the U.S
- A high school diploma or GED
- Have excellent communication skills
- Be able to work a set schedule which often includes week-ends, evenings, holidays, and full-time training hours
- Quiet noise free home office space, free of distractions (no pets, kids, TVs)
- Type minimum 25 wpm
- Minimum of 1 year customer service experience
- Medical jobs require current state license





## Work from home minimum requirements

- Computer or laptop (no Mac's or all in ones)
- Minimum processor of 1 Ghz to 1.5 Ghz -1.5 GB RAM - 40 GB free space
- High speed Internet connection
- Upload – Download speeds must meet requirements
- Direct connect only – wireless modems not allowed
- Ability to work independently
- Must meet background check and drug screen requirements



# Application

## Key to getting an interview!

- Typical work from home recruiters receive 5,000 applications a month
- Availability and flexibility
- Move quickly through required tests and tasks - PC testing, assessments, recorded interview, etc.
- Follow directions and review the FAQs for help in completing the requirements

Recruiters will most likely not look at your resume until you have completed required testing processes (behavioral assessment, PC/Internet Check)



## **What we do: Assessment, Job Placement and Retention**

- **WORK FROM HOME JOBS**
- **WORK IN COMMUNITY**

**We use a systematic methodology to get about 50% of the ticket-holders who qualify for our services back to work.**

**In 2015, we had over 500 placements and Lisa Seeley was responsible for 116 placements!!!**



## What we do: Assessment

Starts with the on-line application.

<https://www.myemploymentoptions.com/apply-now/>

**CHOOSE THE APPROPRIATE APPLICATION BELOW!**

**Option 1: Work At Home Application**

**Option 2: Community (Onsite) Application**

**Option 3: If you do not qualify for our program and need resources: [CLICK HERE](#)**

**Option 4: Click here if you were you referred by the Division of Vocational Rehabilitation**



## **What we do: WFH Assessment**

**When we receive application:**

- 1. Sheika screens for complete applications, home office set ups, and basic qualifications**
- 2. 2nd Screener - talks with applicant and screens for disability related issues, more in depth analysis of work history -suitability to TTW program**
- 3. IWP developed and signed.**



## **What we do – Job Placement**

Disabilities / Different Abilities: A New Perspective for Job Hunters.

**Assessment**

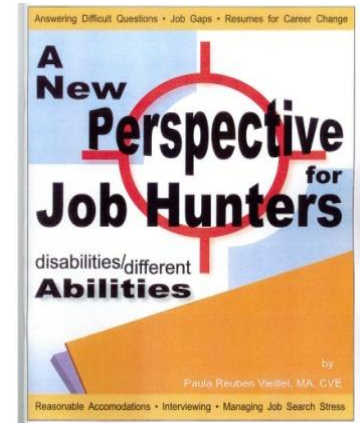
**Teach your rights**

**Resume**

**Employer Matching**

**Motivate**

**Job specific interview practice**



<https://www.myemploymentoptions.com/resources/>



## **Quality Employer Relationships**

We work with some of the largest call center operations in the country.

Because we have collaborative relationships we are able to help ticket-holders navigate the different employment opportunities out there.





## Frequent Questions

Do you pay for Retraining

Purchase of computers

Set up internet, phone lines

Starting your own business

[www.MyemploymentOptions.com](http://www.MyemploymentOptions.com)



## Accommodation Questions

- Is training full-time for part-time jobs? Can this be accommodated?

Attendance? I have good days and bad days. Can my schedule be accommodated to fit with how I feel that day?

- Can I work a split shift?



## Accommodation Questions

- Because of my MS I can only type 18 wpm? Can typing speed requirements be accommodated?
- I get easily fatigued. Can I schedule breaks?
- I am vision impaired. May I use Zoomtech or Jaws as an accommodation?
- I am hearing impaired. Are there chat only jobs available?



**THANK YOU!**

**Questions?**

**Comments?**



**All Work from Home applicants MUST APPLY through our website.**

<https://www.myemploymentoptions.com/apply-now/>

\*The application is part of our assessment.



**Job fair on April 14, 2016 is open to all!!**

**Register on our website <http://myemploymentoptions.com/register-for-virtual-job-fair/>**

**Free Webinar:**

**“Tips for Attending Virtual Job Fairs – How to Get Noticed!”**

**Wed. March 30th HOURS: 3:00 to 4:00pm Eastern**

**<https://www.myemploymentoptions.com/webinar-registration-page/>**